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The role of nurse in healthcare centers

In recent years, revolutionary achievements were implemented in cardiac surgery. Ischemic heart disease and myocardial infarction are particularly important problems as they are the leading cause of death among the patients with cardiovascular diseases, whose number exceeds 50%. Researches show that cardiac surgery is necessary for every fifth patient of cardiology clinics. Cardiac surgery is given only to 30% of patients. Lack of staff is one of the main problems of healthcare modernization. Nowadays there is an increasing need for highly skilled and educated professionals who will be able to work with modern medical equipment and computers, who are able and willing to accept new information, innovative approaches and to change their attitude to patients, who are aware of their tasks in diagnosis and treatment. The analysis and evaluation of the potential of healthcare workers and their professional level determine the staff rotation in healthcare centers, the correlation between personality traits and his/her working conditions, also determine his/her professional competence and career.

The system of medical staff evaluation should be aimed at both quantitative and qualitative data. Preparing a job description should be based on professional, personal, educational and psycho-physiological qualities. The complex of evaluation methods of medical staff with the help of a job description allows to make up staff management programs.